



## LATERAL TRANSFER INTO NAVAL INTELLIGENCE

Thank you for your interest in becoming a Naval Intelligence Officer. Naval Intelligence is a dynamic and demanding field at the forefront of today's challenges to national security—from terrorism to threats to our maritime interests.

**Transfer eligibility.** Each community has specific requirements for lateral transfer. Please consult MILPERSMAN 1212-010 for specific guidance. Generally speaking, the Intelligence Community is looking for officers from O-2 to junior O-4 who have demonstrated excellence in their assigned designator.

**Requesting to lateral transfer.** All officers interested in Lateral Transfer, also known as Active Duty Transfer/Redesignation, should visit the Navy Personnel Command (NPC) website, specifically the PERS-803 webpage with information on the redesignation board, <https://www.npc.navy.mil/Boards/Administrative/ActiveDutyTransferRedesignation/>. This website provides one-stop-shopping on transfer/redesignation, including deadlines for package submission, sample letters to the board, and governing instructions.

**Variables influencing selection.** Lateral transfer into the Naval Intelligence Community is extremely difficult. It is not uncommon for some officers to apply to several lateral transfer boards before being selected. In FY09, the Intelligence Community received 25 lateral transfer quotas and we expect the same in FY10. Variables that can effect selection include: 1) eligibility for transfer (both out of and into a particular community), 2) release from current/detaching community, 3) acceptance by gaining community, and 4) performance in duties assigned (as reflected in FITREPs). Any of these variables can effect whether an officer successfully transfers into the Intelligence Community.

**Selection criteria.** As a primary criterion, board members will be looking for sustained superior performance within an officer's warfare specialty. The FITREP is the primary instrument by which this message is conveyed to the selection board—strong FITREPs are critical for selection. Board members will also be looking for officers that have sought out and performed intelligence, or intelligence-related duties during their tours. While intelligence experience is not required, succeeding in intelligence duties will definitely enhance the likelihood for selection. Therefore, officers should highlight their exposure to intelligence functions in the course of their duties. Professional recommendations, particularly those from Naval Intelligence Officers (1630's), also serve to strengthen a package. If possible, endorsement letters from Commanding Officers should be more than passing instructions; a CO's support is an important part of the consideration for selection.

**A typical lateral transfer career path.** Most lateral transfers attend the five-month Navy Intelligence Officer Basic Course in Virginia Beach, Virginia, followed by a three-year shore tour at a large intelligence center. This allows a lateral transfer officer to gain professional ground in key intelligence disciplines—OPINTEL, analysis, and briefing. Furthermore, experiences gained at a large intelligence center set the groundwork for success in operational commands as a senior O-3 or O-4.

**Redesignation obligation.** All personnel selected for and accepting redesignation incur a two-year obligation from the date of designator change.

**Timeline.** Active duty officers can expect assignment to a billet appropriate to their new designation within six months from approval of lateral transfer or change of designator or at projected rotation date (PRD), whichever occurs earlier.

**Promotion Statistics.** During the FY09 LCDR Promotion Board, there were 23 intelligence lateral transfer officers in zone. Nineteen of the 23 were selected for promotion, for a selection rate of 83%. Of the five above zone selects, two were lateral transfers.

*For the most current information regarding the Intelligence Community, visit our web site at [www.npc.navy.mil/Officer/Intelligence\\_Information/Intelligence/](http://www.npc.navy.mil/Officer/Intelligence_Information/Intelligence/)  
Or contact the Intelligence Accessions Officer at (901) 874-3993, DSN 882-3993, fax (901) 874-2744, email: [intelplacement@navy.mil](mailto:intelplacement@navy.mil)*